Clear cut policy, Wismer Thefts Provoke Action

 Wismer Thefts Provoke Action

by Mark J. Angelo

At its most recent monthly meeting, the Wismer Dining Hall Committee discussed considerations of what it called a “clear cut discipline policy.” Provoked by recent break-ins, thefts, and food fights, the committee has recommended a specific dining hall disciplinary action be added to the Student Handbook.

Ed Barnes, Food Service Director, submitted a bill of $4,930.37 to the committee representing the replacement costs of over ten thousand articles missing from the dining hall including some 1,296 dinner forks, 1,728 teaspoons, 1,488 dinner plates and 1,658 plastic glasses, to name only a few. Barnes also claimed missing bread knives, tablecloths, and empty milk cartons pushing the total fall semester bill for stolen Wismer property well over $5,000. It was decided disciplinary action was the most suitable deterrent. Specific action was not agreed upon, however, fines, probation and loss of dining hall privileges were among those suggested. The committee sought to remind students that any damage bill will be absorbed in higher room and board fees, meaning the students will bear unnecessary costs.

Recommended policy action was aimed at controlling student behavior in the cafeteria. Students caught neglecting the rules of the dining hall disciplinary code will now be punished accordingly, in an effort to hold down inflated dining hall affiliated costs. The committee regretted such measures as a disciplinarian, but feels the behavior of students has prompted such adverse disciplinary action.

Lloyd’s Tenure Rejection Official

by Kevin Burke

For the first time in the school’s history, a faculty member has formally challenged an administrative decision by resorting to the exhaustive means of an arbitrary Appeals Committee. The result has been the end of semester-long deliberations and the rejection of Dr. Danuta S. Lloyd’s tenure, which was the central issue of the appeal.

The committee related that the grounds for this decision were based solely upon departmental size and financial considerations. The school feels at this time in a small German department of steady yet low enrollment that two full-time tenured professors would present an unnecessary financial burden. While acknowledging Dr. Lloyd’s academic performance and professional abilities as superior, the committee unconditionally stated such merits did not enter into the final decision.

The matter of the existence of animosity between Dr. Clouser (German Dept. Head) and Dr. Lloyd did enter into the discussions though, as did the fact that Dr. Clouser “has demonstrated great difficulty in dealing with other members of his department. This raised questions as to whether the administration’s decision, based partly on input from Dr. Clouser was indeed completely objective. The committee stated, however, that such presentations had no bearing on the college’s decision against tenure.

The committee was also compelled to respond to specific allegations presented by Dr. Lloyd. One point delivered by Dr. Lloyd concluded that although the number of German majors is dwindling, there has been an increase in those seeking minor concentrations, as well as the fact that there always exists the usual number of students taking the lower level courses to fulfill their language requirement. The committee decided, however, that “further declines in enrollment may occur,” based on a comparative analysis with other institutions.

Another point of contention, the most publicized of numerous personal and professional disagreements (between Dr. Lloyd and Dr. Clouser) involved a difference of professional opinion. It pivoted on a definition of plagiarism, concerning student honors papers of the academic year 1979-80 that

by Georgeann Fusco

Kappa Delta Kappa has achieved the highest cumulative average of 83.23 for the fall semester of 1981 according to a recent report disclosed by the Dean of Student Life office. KDK also ranked first among the other sororities during the Spring Semester of 1982 achieving an average of 83.50, a difference of .37. Alpha Sigma Nu held the second highest cumulative at 82.96 an increase of .11 over their spring semester average of 82.85. Tau Sigma Gamma moved up from fourth place in the spring semester of 1981 at 81.25 to third and a cumulative average of 82.61 for the fall semester 1981. Phi Alpha Psi achieved an average of 82.04 for the fall semester of 1981 a decrease of 1.37 from their average in the spring semester at 83.41. Omega Chi’s cumulative average for the fall semester of 1981 is 78.81 a decrease of 1.34 from the spring semester at 80.15.

Urpanus received some special coverage on NBC when network sportscaster Rod Luck showed up with video cameraman Russ Freeman to interview Angela Morrison, head coach of the Women’s gymnastics team. The Channel 3 cameraman then took some footage of the team during training in Helfferich Hall which was shown last night at 6:25 p.m. on Channel 3.

When questioned about the reason for the coverage Luck commented that “Division I schools ever get covered and I thought it might be interesting to give some credit to the Division III schools also.” “You don’t always need a big news story just to give something coverage. We like to cover the little guy too.” He equated it to stopping in at a Sixers practice just to interview a player. Just because it isn’t headlines does not mean people won’t be interested.

Luck asked if he could come out and see the team after hearing about it from the Public Relations Office. Mike Gash, head of PR, explained that UC scores are always called in to NBC and that by chance, Luck answered the phone. Women’s sports is gaining more recognition every day and therefore is in demand with the media, since UC will also be hosting the local PAIAW competition for gymnastics. UC was an obvious stop. Either way, it’s about time somebody heard of us.

Student Life J.

Rod Luck Visits W’s Gymnastics

Please See Page 5

KDK Attains Highest GPA

Larry Muscarella/The Grizzly

‘Taking care of the little guy’...
COMMENT...

New Faculty Program: A Contradiction of Goals?

by Kevin Burke

In last week's letter to the editor, President Richter boasted of a new, extensive program with accompanying funds which will strengthen our faculty. The "major step in the enrichment of Ursinus" however, can be viewed as diametrically opposed to present school policy. How ironic it is that we are developing a faculty program without a doubt a positive gesture, yet concomitantly dismises sound, professional teachers who are proven academicians, such as Drs. Lloyd and Phillips. The administration would have us believe despite releasing such faculty who are devoted to the higher idea of improving the general, that the only way to have a fully staffed faculty, but only in so much that it will increase student sensitivity to the ability and devotion of our faculty. After all, our new standards, or the one to be in due time tenure can be swept away from us, will have no real commitment to the student or the school as an institution. Even worse, you could acquire temporary uncommitted teachers from our neighboring institutions who are only there for a prestige or mediocre caliber.

I have no unequivocal solutions for faculty enhancement. Indeed faculty development is a worthy endeavor. But how about a letter to the dedication, more internally focused effort to ensure and positively encourage faculty commitment? I think a forum held by Dr. Miller, Pilgrim-Parsley, and Bozorth would prove as interesting as one by a Hermann Eilts. We have a wide range of wizards who should share their thoughts on current and relative topics. Required research and publication with the incentive of a guaranteed, paid sabbatical doesn't sound unreasonable.

By commitment I don't mean the kind that a Mr. Davidson of the Athletic Dept. exhibits by performing the duties of two, possibly three staff members. All students expect the bargain basement education and coaching such as Larry Karas has been forced to render due to holding the multiple and somewhat disparate positions of head football coach and head tennis coach, while serving as an incoming gym teacher. My intention here is not to kick a dead dog (it has often been said of Karas that he would be a fine recruiting coach for any Div. I school), but it is beyond my comprehension how incompetency prevailed in the football program for so long. What was the administration's purpose here? To claim in the handbook that we maintain a football team? If so, the administration dupes every dedicated player ever involved in its pursuit of an institution that is unquestionably the most physically abusive to the human body. Ursinus has included a new dimension to the phrase "insult added to injury."

As of two years ago even the insurance plan for athletes had no definitive structure. Last year the Women's Lacrosse team finished second in the nation. Still, with this season's start nearing, no head coach has been found and practices are student-run. All this demonstrates just some of the problems in one department. Yet similar disturbing shortcomings pervade each department on campus. Such are the problems inherently involved with an overburdened, underpaid, limited or otherwise restricted faculty.

I maintain that the college's success the direction it is taking, but more importantly I petion all students to pressure such a movement. While the inadequacies may not be apparent to unaccustomed undergrads, I doubt that those ready to leave here have overlooked them. This school's most important asset is its student body. We must demand, for example, a room of nontaritional and require a thorough house-cleaning before we invest in ornamental rugs to cover the dirt.

LETTERS

To the Editor:

I would like to express my appreciation and heartfelt thanks to all students who were kind enough to sign the petition to the Appeals Committee on my behalf. Your support means much to me and I shall always remember it.

Danuta S. Lloyd

President's Corner:

On Energy Conservation

by Pres. Richard P. Richter

At a recent meeting, members of the Buildings and Grounds Committee learned that, at present rates and levels of use, the cost of electricity at the College in 1981-82 will exceed that of 1979-80 by nearly 10%.

The committee members also learned that the consumption of fuel oil and gas has remained at about the level for 1980-81. At this rate of use, costs will not go down— even though the inflationary spiral in oil prices has moderated.

The College in recent years has shown a significant reduction annually in the amount of energy consumed. This has helped contain the annual rise in costs. But that favorable trend has signs of weakening. This should give every- one concern, since operating costs ultimately affect our charges for tuition and room and board.

There are two basic strategies for reducing energy use. One involves the mechanical system that distributes and controls energy. Two, persuade faculty, students and staff to conserve less energy. On the mechanical side, the College continues to modify the system for efficiency. For example, we are currently installing an energy management system for the "on-line" turn-on and turn-off of heating, ventilating and air conditioning units in Wissmann Hall and Myrin Library. The same system will provide less sophisticated modifications in other academic buildings. The new control system should be in operation next month.

In addition, more thermal windows are being installed in New Men's Dormitory. Insulation has been installed in many buildings. New heat control valves were installed in some dormitories, with more to follow.

On the human side, I believe that we need to reawaken ourselves to the importance of creating a lifestyle that values conservation. Each year, and every faculty and staff member every day can make a contribution to energy conservation if he or she will take the responsibility to do so. Close a window. Turn off lights when leaving a room. Avoid lingering under the shower. Report a mechanical malfunction right away.

I am grateful that a U.S. Energy Agency official has called our attention to the need to conserve. That is the beginning. I am proposing to call an Energy Advisory Conference. It will be attended by a broad representation of faculty, staff and students from all major buildings and representatives from neighboring institutions. Mr. Nelson M. Williams, Business Manager, has accepted the responsibility for organizing this Conference.

I will charge this Conference with the need to identify new opportunities on campus for energy conservation in specific buildings and to promote energy-conscious behavior among students and faculty. I hope that The Grizzly will give generous coverage to the Conference, details about which will be forthcoming.

The problem of providing adequate energy for American society at manageable costs will probably preoccupy us through the decades to come. To find ways in which we can make an important contribution to the general education of every student.

I hope everyone will support a renewed effort on campus to conserve energy. Try to make at least one action every day to help cut energy use.

Administration's View on Pledging

An Open Letter to Thomas Dunn, President of the Interfraternity Council:

Dear Mr. Dunn:

This year I have struggled with a desire to sit down with every fraternity member and explain my concerns about pledging. I cannot talk to every fraternity member, I decided to write you and to ask The Grizzly to publish my letter for others who are interested.

Education

Ursinus College is deeply committed to assisting students in developing as independent and responsible individuals. In and out of the classroom this is our goal. It is realized in the Interfraternity Council's statement. It is not a negotiable item. If any students, administrators, or faculty members found themselves in conflict with this mission, they would surely have to question their presence at Ursinus.

Pledging

Fraternity (and sorority) pledging has the potential for playing an important and creative role in this student development to which Ursinus is committed. It can give both pledges and fraternity members an opportunity to plan and participate in organized activities which can emphasize both independence and responsibility.

Independence

In order for pledging to develop the independence of pledges and fraternity members, it cannot be run by the administration. Administrators should not expect to plan pledging activities or to participate directly in those activities. A student will not develop independence without practice and independence.

Responsibility

In order for pledging to develop the responsibility of pledges and fraternity members, a student must answer seriously to his or her own responsibility. In order for pledging to develop the responsibility of pledges and fraternity members, it is necessary for the student to consume energy. To make at least one action every day to help cut energy use.

The Grizzly was founded in 1978 and replaced The Weekly, the former campus newspaper. It is published by the students of Ursinus College every Friday during the academic year except for the spring break period. The Grizzly is edited entirely by the students, and the views expressed by this newspaper are not necessarily those held by the administration, faculty, or a consensus of the student body. I am grateful that a U.S. Energy Agency official has called our attention to the need to conserve. That is the beginning. I am proposing to call an Energy Advisory Conference. It will be attended by a broad representation of faculty, staff and students from all major buildings and representatives from neighboring institutions. Mr. Nelson M. Williams, Business Manager, has accepted the responsibility for organizing this Conference.

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I hope everyone will support a renewed effort on campus to conserve energy. Try to make at least one action every day to help cut energy use.

Please See Page 6
**Book Store Improves Under New Management**

by Mark J. Angelo

Beginning with the 1982 Spring semester, the Ursinus College Book Store will be managed by Campus Books, Inc., a retail subsidiary of Fifth Avenue Cards, Inc., New York City. According to Nelson M. Williams, the College Business Manager, the College Administrators foresee a financial advantage by decreasing the previously held large inventory of the book store. Though the final decision was made only last December, Williams admitted, "we have been unhappy with the bookstore for years."

The existing inventory of books and other ceramics, clothing and glassware was sold to Campus Books. The interior was painted and Campus Books plans a complete overhaul of operations and services concerning the store including the expansion of merchandise offered. Existing inventories of ceramics, clothing and glassware are presently offered at discount prices. Campus Books has not however contracted the other half of the store which was previously used for storage. According to William Friedeborn, the College Book Store Manager, "they plan to confine operations to only half of the building." As to what other products Campus Books will offer, Friedeborn could not comment.

It has been implied that the expansion of merchandise might incite competition with Collegeville merchants. Responding to this issue Williams answered, "As long as clientele is restricted to the campus, we expect no problems with the town merchants. We are trying to provide convenience for the students."

Williams continued adding that complaints from the students regarding short store hours and the limited merchandise offered suggested the change of policy. Many students feel the expanded merchandise offered will encourage townspeople on campus. Williams then commented, "We won't reject sales to townspeople, but we don't want to be in competition with them." The store hours have been extended: 9 a.m. to 7 p.m. on Monday's and Tuesday, to better accommodate evening school students; and 9 a.m. to 5 p.m. Wednesdays through Fridays. The store will remain closed on weekends as before, except for certain exceptions. The store will be open regular hours during semester breaks and vacation for summer students and visitors.

Has the bookstore become a modern gift shop? "No," says Williams, "it's just simple marketing; you need items that generate revenue (profit), a suitable offering mix to provide revenue for continued operations..."

Campus Books agreed to retain the full time employees of the bookstore, and the several part-time student employees. They are however no longer employed by Ursinus, but by Campus Books. "Many other companies choose to bring in their own workers," added Williams. The retention of the store's help was a stipulation guaranteed by Campus Books.

A buy back policy has been announced where books in a pro-rated scale will be bought back at up to 50% of the publisher's suggested list price, and then resold at up to 75% of that list price. "Students have suffered since we haven't had textbooks available," said Williams. Regarding possible competition with Alpha Phi Omega in the sale of used books, no comment was made.

Williams sees at least as five year agreement with Campus books and encourages that student complaints concerning the book store be referred to him. "We're pretty optimistic about the whole thing." Friedeborn concluded, "the operation will have to please the students, faculty and staff, primarily the students... after all, that's what it's all about."

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**Bell Rate Hikes to Affect Students**

by Mary Mulligan

A $426 million rate increase requested by Bell Telephone of Pennsylvania may cause many students at Ursinus College to forego the luxury of having a private phone. The proposed increase, which was filed on Dec. 15, 1981, includes hikes in both the flat and standard measured rates, as well as increases in charges for service and installation, directory assistance, operator services, and residence products.

For students and homeowners alike, the rate hikes would mean a considerable increase in the monthly cost of local phone service. The monthly cost of the residence product, or the phone itself, may increase by as much as 50% for all models, from the least expensive traditional rotary phone to the most expensive touch tone trimeline phone. Charges for connecting new service may jump from $54 to $95.50, a nearly 100% increase.

According to literature distributed by Bell of PA, the increase has been requested to cover escalating costs partly due to "major changes in the nature of the telecommunications industry," along with "earnings erosion, increased wage and related expenses, higher costs of money, increased depreciation expenses, expanding of station connections, and increased independent telephone company settlement costs."

The proposed increase is presently before the Pennsylvania Utilities Commission, which is holding public hearings. Two were held on Monday in Philadelphia, and more were held on February 3 and 4 in Harrisburg and other selected cities. From the results of the hearings and other input, the PUC will reach a decision concerning the requested increase.

The PUC has nine months from the date of filing in which to act on the proposal. This would mean that if the increase is approved, it will go into effect on or about Sept. 15, 1982.

**Pattern Changes Planned for Next Semester**

Plans have now been finalized to effect several minor changes in the UC class schedule system. A committee, headed by Richard S. BreMiller, College Registrar, is also evaluating the possibilities of making more drastic changes in the system.

Mr. BreMiller announced this week that all changes to go into effect in the Fall 1982 semester would be the elimination of the Tuesday-Thursday patterns 4*, 9:35-10:50 a.m., 1:30-2:45 p.m., and 3:35-4:50 p.m. As a result of this, the four remaining 75 minute patterns will not conflict, as they do now. Mr. BreMiller, Dr. Roger D. Coleman, and a student representative will be evaluating the present schedule system and the possibilities of changing patterns so they will begin on the half hour.

The recommendations will be based on the analysis of how well the schedule hours will accommodate course offerings and possible conflicts the changes would create.

If the new schedule is accepted by the administration and Board of Directors and put into effect, the earliest classes scheduled would be 8:30 a.m. instead of 8 a.m., which would be welcomed by most students. However, the earliest this plan could take place would be the 1983-84 school year.

Mr. BreMiller welcomes written input from the student community on the schedule change possibilities.

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**Meeting Planned for New Resident Assistant Candidates**

Any student wishing to apply for the position of Resident Assistant for the 1982-83 year must attend one of two preliminary meetings to be held next week by the Office of the Dean of Students.

The meetings, Monday, Feb. 8 and Thursday, Feb. 11 at 7:30 p.m. in the Paisley Reception Room, will provide interested students with information on the responsibilities of an RA and the qualifications all candidates must meet for consideration.

Applications for the positions will also be distributed.

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**Installation Costs Double...**

Friday, February 5, 1982 - The Grizzly - Page 3
Unrelated Observations

By Duncan Aukin

The Administration has asked me to set up a committee dealing with the problems of drunken behavior. The committee will deal specifically with usually found in crowded bars, after getting inebriated, have verbally abused cheerleaders from opposing schools, destroyed roommates' furniture and walked into some unsuspecting girl's room in the quad, quite literally baring his chest. The committee will meet in my room every Friday night.

Two researchers at the University of Pennsylvania have found that social events in which the females pursue the males (such as next week's Lorelei) are psychologically damaging. The researchers, Drs. Michael K. Jervis and David Shropshire, conclude that the sudden role reversals lead to sexual confusion, and the researchers report unusual behavior exhibited by both males and females. They give examples of girls gathering with whiskey and cigarettes, to discuss the recent lively and social nature of events.

Conversely, men reportedly become nervous as the date of the affair approaches, and a few days out reacted bitterly towards those who had already been asked. I went in to ask my buddy which jacket looked better with my gray suit. He had a university, but it was not uncommon.

I am very much bored with the current fare of spectator sports. Basketball is a game for men much taller than I and hockey, quite literally, leaves me cold. Thank God, spring training is nearing.

1982 is, I believe, the year of the Astros. Trading Seaver and Cordeno to the Reds for Ray Knight was a damn good move and should provide the Astros with another consistent hitter to complement the efforts of Mr. Howe. To say that the pitching staff is solid is an understatement. One day, when we have gained the necessary perspective on our own age, the Astros pitching staff of the early 80's will appear to have legendary proportions as the Yankee's "Murderer's Row" collection of sluggers in the late 20's. My son will sight that the魔鬼的柱子 of baseball.

To paraphrase Roger Angell, there is, in addition to the game played on the field, another kind of baseball. The Inner Game, Angell calls it, and it is best played in the mind when the snows of winter have covered the playing fields of summer. It is a game of high dramas, poignant memories, and crises of "wait till next year."

Through this, the "Winter of my Discontent," I have been kept sane by the memory of a game winning homerun in the bottom of the ninth of the first playoff game, last season, between the Astros and the Dodgers. I have relived the sheer exultation I felt at that moment a hundred times. There may be those "naysayers" who claim that my Home run was possible only because of the ridiculous "split season" concept introduced after the Grand Game's disastrous strike. They will argue further that justice was served when the Astros dropped the final three games to the Dodgers losing the series in three straight. To Mr. Ashby, I give my heartfelt thanks for making an ex-cruciatingly frustrating four months bearable. 1982 will be our vindication. At a National League Pennant will last at long in the Astrodome. Bet the house on it.

The Play's The Thing

"Whose Life is It Anyway?"

The nation's first hospital is located at 8th and Spruce. Two blocks down at 8th and Lombard a hospital room is taking shape! That's the setting for "Whose Life Is It Anyway?" - the provocative, forceful play by English playwright Brian Clark, which opens at the Society Hill Playhouse, 507 South Eighth Street, Wednesday evening February 10 for a limited engagement.

The Society Hill Playhouse production of "Whose Life Is It Anyway?" marks the Philadelphia debut of the play which opened at the Mermaid Theatre in London in 1978 and received its first American production on Broadway in 1979. "Whose Life Is It Anyway?" started out as a TV script. The film version starring Richard Dreyfuss is currently playing nationally.

"Whose Life Is It Anyway?" is the powerfully moving story of a hospital patient, a victim of a highway accident who is paralyzed from the neck down. Instead of being in a coma, he is in full possession of his mental faculties. His name is Ken Harrison, and he was a sculptor prior to the accident.

Sensitive, mischievously witty, formidably intelligent, he loves life too much to go through it immobilized by lingering infirmity. The character's very lack of mobility and movement is once again his most telling advantage. Ken Harrison wants to be allowed to die and he battles for "Whose Life is It Anyway?" in the central figure of Max Ashby, played by Dr. Emerson, Floyd Alexander, Geoffrey Baer, Laura Glover, Jeremy Frey, Frank Greenberg, Frank Holten, Janice Jaboralis, Jim McCormick, Alan Orlin and Bella Weiss.

"Whose Life Is It Anyway?" will play Wednesday through Saturday evenings at 8 p.m. to March 13. Student tickets are available on Wednesday and Thursday evenings only. Parking is adjacent to the playhouse. The box office is open daily (except Sunday) at 10 a.m.

For further information, please call the Society Hill Playhouse at 923-0210.

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The Grizzly would like to apologize to Mary Mulligan for not giving her credit for writing "Teachers Audition for Ec/Ba Positions" in last week's issue.

Steve Martino is the current holder of So Much For Scholarships, the winner of the UC College Bowl.

KDI

(Continued from Page One)

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The academic reports of each sorority unfortunately support views of the faculty members. The pledges that pledging decreases academic performance. What numbers can't show, however, according to ISC are "the true rewards of sorority pledging are friendship and sisterhood for life."

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for their students.
Just What You’re Looking For...

by A. Jeffrey Jacobson

How would you like to learn about deep sea diving in England during spring break? Or about reed weaving in Latin America this summer? Perhaps these, or other activities may interest you, but you just don’t know where to go to find out more.

The NRSCA 1982-83 directories might be just what you’re looking for. There are three directories in all (Europe, Latin America and Britain-Ireland) and they offer many varied programs (500 listed in the brochure).

Anyone that is planning on traveling abroad will find the directories to be an invaluable resource (according to the publisher). Programs, offered by over 200 sponsoring organizations, range from a weekend to several months in length, and average $150 to $250 per week including meals and lodging. And they can be found on just about any topic imaginable (Aztec culture, photography, botany, graphic design, insects, yachting and windsurfing, to name a few).

Over two years have gone into the research of the directories, and 2,500 organizations were contacted.

The directories range in price from $4.00 to $7.95 — a mere pittance compared to the information within. You can order from the brochure (contact The Grizzly) or by sending a check payable to NRSCA, 823 N. 2nd Street, Milwaukee, WI 53203.

The NRSCA 1982-83 directories

Variety!

The Grizzly

February 5, 1982

UC Escape Series

The Way to a Man’s Heart

Yes, folks, that age-old contemplation, Ricky recalled tradition of Lorelei is quickly high times he had at the approaching. While considering Lakeside Inn in Limerick, this ing objects for my second old country house offers a article in the UC Escape Series warm, relaxing, rustic atmos- several people proposed an phe. Lakeside Inn offers article listing dinnng sugges- consistently high quality tra- tions for the “big” night. After tion for the “big” night. After ditional entrees of steak and all, what better way to a man’s seafood, providing ample pore- heart than through his sto­

Dr. Lloyd felt should have been approved due to the fact that they were within the “legal” standards of research work. Dr. Clouser, however, argued they did not reach certain standards and were possibly plagiarized. “Each believes that the other has made serious mistakes in pro- fessional judgment and is guilty of unfair and incorrect personal actions and state- ments.”

This, the committee reveal- ed, darkens Dr. Lloyd’s record.

of advising, but once again categorically stated that no demonstrable connection existed between such judg- ment and its final decision.

Although the Appeals Com- mittee did support the Col- 

lege’s decision of May 22, 1981, not to grant tenure, they concluded that the College was responsible for poor judg- ment that created “great con- fusion and deep-seated mis- understandings.” Two such conclusions stated that the College failed to “aggressive­ ly manage serious interper­ sonal conflicts in the German Dept.,” as well as “failed to communicate appropriately to Dr. Lloyd, as early as possible, that low enrollment in German could prevent her tenure.

While findings over­ shadowing the implications of the Committee’s final and unanimous decision, the Committee felt obliged to make recommendations. They proposed that Dr. Lloyd drop legal action against the Col- 

lege, that the College agree to the appointment of Dr. Lloyd to a one year non-tenured position and that at the end of the second year of this ap­ pointment Dr. Lloyd be recon­ sidered for tenure. It was also stipulated that during the three year appointment Dr. Lloyd should work under and be evaluated by a person acceptable to both her and the administration. This would al­ low Dr. Lloyd to remain with the school in some capacity, which is agreeable with her.

The hearings lasted from Sept. 25, 1981 until Dec. 18, 1981. Another such Appeals Committee is expected to form soon to hear the case of Dr. Phillips (Biology Department), also concerning the matter of tenure.

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JAPANESE PROGRAM OPENS THIS SUMMER

The faculty of Ursinus College in collaboration with Tohoku Gakuin University in Sendai, Japan, has announced the establishment of a Summer Study in Japan Program. The Program is a five-week, three-credit interdisciplinary course beginning May 28 and ending July 1, 1982, comprising three weeks of instruction by English-speaking professors at Tohoku Gakuin University and two weeks of travel and touring throughout Japan.

The inaugural tour leaders are Eugene Miller, Professor of Political Science at Ursinus and his wife, Dr. Jessie Miller, former lecturer in sociology at Ursinus and most recently a senior research scholar at the Institute of Advanced Studies and Director of Social Studies at the US Army War College in Carlisle, Pa. The Millers have traveled extensively in Southeast Asia and have lectured in India, Taiwan, and the People’s Republic of China. They spent a year in Japan where Dr. Eugene Miller was a Fulbright Professor and Dr. Jessie Miller taught English to engineers and university students.

Tohoku Gakuin University and Ursinus are “sister” institutions, both historically affiliated with the United Church of Christ. For the past ten years, the two schools have collaborated in an American Studies Program held here at Ursinus for Tohoku Gakuin students. For three weeks in July and August, approximately 35 students participate in the annual Program, which has been directed for the past two years by Professor Ross Doughty, Chairman of the History Department, and Mrs. Catherine C. Witt, Audiovisual Librarian.

The establishment of the Summer Study in Japan Program completes this reciprocal exchange program by sending students to Sendai.

The objectives of the Program are: to provide the students with an introduction to, and knowledge and appreciation of Japanese language, literature, culture, history, politics, religion, and society, and to enable the students to travel and visit various parts of Japan and participate in homestay visits with Japanese families.

The overall theme of the three-week course taught at Tohoku Gakuin will be “Japan—Past and Present.” The format of the course will include short lectures and classroom discussions of assigned readings, films, and field trips related to the daily topics such as, “Japan’s Impact on the World Economy,” “Formation of Japanese Culture,” “A Different Beauty: The Japanese Novel,” “The World of Japanese Noh,” Beginning instruction in the Japanese language will also be given. Classroom instruction will be enriched and supplemented by two weekend field trips and by the two-week tour which will follow the course in Sendai. On these trips, the group will visit Tokyo, Osaka, and Hiroshima, the former imperial capital at Kyoto, the Kamakura shrine and other points of scenic, historical and cultural interest.

Students must have completed the freshman year at the college or university level in good standing in order to participate in the Program. Interested students can prepare for the experience by taking relevant courses in any of these areas: anthropology, economics, history, philosophy, religion, political science, sociology, foreign languages, or literature. A suggested reading list will be distributed to students and pre-departure preparation meetings will be required.

In support of the newly established program, Tohoku Gakuin has donated to Ursinus a collection of over 50 books on Japanese society, culture, history, language, literature, and religion. This generous gift will aid Ursinus students in their preparation for the summer study abroad experience as well as complement the library’s collection for courses covering aspects of Japanese life and culture on campus.

If you would like to enroll in the Program or want more information contact Mrs. Witt in the Library or call extension 266. This is sure to be the chance of a lifetime (and would also make a great graduation gift).

The cost of the five-week program is approximately $2,500 plus the cost of tuition for three semester hours at Ursinus (Summer Study in Japan is course number 041-041). The $2,500 will cover the airfare to and from Japan, all housing accommodations in Japan (hotels and home visits), most meals, land transportation, admission fees, and texts and pedagogical materials. The cost may vary slightly according to the cost of the flight, which is based upon the number of students who participate in the program. The trip will only be held if a minimum of five students sign up for the course.

The deadline for enrollment is March 15. A deposit of $100 will be required at that time to ensure your place in the Program.

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Sports Briefs...

Wrestling
by Chuck Groce
This past Wednesday the Grapplng Bears traveled to Muhlenberg College to take on the mules of Muhlenberg and Kutztown State. The best the Bears could do, though, was come away with a split. The Grapplers opened up with a 24-15 victory over Muhlenberg on a fine effort by the upper weights. And a spirited effort that the Bears got their first win at 142 lbs. where Scott Browning opened up with a third period pin. Dwayne Doyle (150 lbs.) followed Browning with a victory and Prody Ververeli (158 lbs.) gave the team his first victory of the season. With the team trailing 15-12, Chuck Groce defeated his opponent to tie the score, and Ron Wenk (190 lbs.) with a first period pin put the Bears up to stay. Bob Gitta then went out and iced the victory with a decisive win.

The nightcap saw the Bears drop one to Kutztown 29-18 in a match that saw only four Bear winners. Scott Browning (142 lbs.) received a forfeit and Chuck Groce pinned his man in 1:03 before Ron Wenk closed out the scoring with a pin.

Men's Lacrosse
by Glenn A. Parno
The Ursinus College Men's Lacrosse Club tryouts are scheduled to begin today at the Ritter Utility Gym from 4 to 6 p.m. Once the ground thaws, workouts will be held every day until the season begins.

Current practices consist mainly of running and calisthenics, meant to increase the endurance necessary for Lacrosse. Later outdoor practices will include drills, running and intersquad scrimmages.

The first game this year is scheduled for March 22 against Widener College at home. Home games are held at the "Rockpile," which is the playing field located between New Men's Dorm and Hefferich Hall. This year's tough schedule consists of eight games and includes meetings with such teams as Bloomsburg, Dickinson and Swarthmore.

Lacrosse is a hart hitting, fast moving sport and all students interested in playing are encouraged to attend Friday's practice. Head Coach David Rebuck desires, "students with determination who display a lot of hustle." The team carries around forty players and Coach Rebuck expects a big turnout again this year. Coach Rebuck added that the Lacrosse team is still a club but hopes to soon be acknowledged by the College as a Varsity sport.

Women's IM B-ball
has attracted an awesome 70 participants for the league this year. Divided into seven teams who do battle every Tuesday and Thursday night, commissioners Joan Groome and Deb Brackett are more than pleased with the activity's success in the early going. "It's ideal for our high school players," Groome said. "Our teams have some very good individuals and the competition can be pretty intense some times." But it's all in fun, she added, and a good break from sitting around and studying all winter. "Teams have even gotten their own T-shirts," she said. The California Dreamers with Traci Davis, Linda Fithian, Rosie Naab, Barb Mathers and Wendy Wallace, and the Bad Mamajamas with Traci Cherry, Wendy Bjornson, Linda Hetherington, and Carol Krajewski currently top the standings with undefeated records.

Aquamen Swamp E-town
by Joe Rongione
Last Wednesday the Bears lost their first post-break meet against Widener. The 69-35 score hid some fine performances. Bill Lacy swam a fine 200 yard freestyle. Brian Dohner lowered his best times in the 100- and 50-yard freestyles.

That Saturday, the Bears bounced back to defeat Western Maryland. Bill Lacy led off a strong Medley Relay with co-captains Joe Rongione and Jamie Fortini. Brian Dohner finished off the relay. John Lavelly easily won the 1000 yd. freestyle and then Bill Lacy and Jamie Fortini finished a second and third, respectively. Bill Dohner then won the 50 yd. freestyle. Divers Jim Giardineelli and Kevin Kunkle took 1-2 in both the 1-meter and 3-meter optional diving. Doug Corey and Joe Rongione finished 1-2 in the 200 yd. breaststroke, both lowered their times by a second.

The Bears' record jumped up to 4-2 when they swamped Elizabethtown College. The Tuesday meet allowed the Aquabears to lose some more seconds off their best times. Doug Corey chopped two seconds off his 200 yd. I.M. time. Ira Bellow brought down his 200 yd. breaststroke time while Joe Rongione and Doug Corey finished 1-2 in the same event. Ron Wenk lowered the 100 yd. freestyle while John Lovell powered his way to a victory in the 50 yd. freestyle. Jamie Fortini returned to the pool with an excellent 200 yd. butterfly and swam without competition, flew to a good bill. Bill Lacy swam unopposed in the 200 yd. backstroke but finished with a 2:12.

The Bears travel to Swarthmore this Wednesday and hope to be 5-2 Wednesday night.

Women Splash to Victory
Leading the way were double winners Barb Bowden, Lynn English and Meg Early. Engler was the 500 free and was a member of the victorious 400 medley relay which also included Debbie Clough, Joan Buehler and co-captain Joanne Greenlee. Rounding out the Ursinus wins were Kate Cisek in the 100 back and Amy Hill in the 100 M. Valuable points were contributed by Ken Hanson, Marie McBride, Linda Schilling, Lisa Strauss, and Bonnie Keene who came from behind to capture third place in the 500 free.

The win raised Ursinus' record to a sparkling 5-1.
Sterling Brown to Take Over Football Team

After two weeks of waiting it is finally official: the UC Bears have a new head football coach. The man chosen to lead the team, Sterling Brown, has a wealth of football knowledge behind him. This includes collegiate participation as well as 21 years of coaching experience.

As an athlete Mr. Brown graduated from East Stroudsburg State College lettering in four different sports. He has a Bachelor and Masters degree in physical education. As a football player he earned All-Pennsylvania, All-Conference and Little All-American honors, and participated in the 1961 Senior Bowl.

As a coach, he has been at one high school and nine colleges. His first college coaching job was at his alma mater, East Stroudsburg, in 1963. From there he has traveled to Hofstra University, United States Naval Academy, Villanova University, Drexel University, University of Pennsylvania, Temple University and lastly the University of Virginia. At Drexel he was the head coach for five years; all the other jobs were as assistants.

Now head coach of the Bears, he knows he has to get started right away. Close to three months behind in recruiting already, he has made that his first priority. His next objective is to round out his coaching staff. He plans a meeting to help resolve this issue almost immediately.

Looking Ahead:

Women's Basketball:

- Sat-A, Tue-H
- Today-A
- Sat-H, Mon-H, Thurs-H
- Sat-H, Wed-H

Girls Dump Mighty Macs

by Jean Morrison

On Tuesday, Feb. 2, the women's basketball team played perhaps their finest game of the season so far, defeating heavily favored Immaculata, 81-78. Ursinus, in gaining their highest point total of the season, had four players in double figures. Sophomore Jo Zierdt led the team with 18 points. Senior Gwen McKeon had 16, 15 of which came in the first half. Junior Margaret Tomlinson put in 15 points and led the team in rebounds with 12.

Senior Lynda Nelson found out the scoring with 14 points and Freshman Cheryl Raithel and Sophomore Mo Gorman were excellent off the bench for the Bears.

The first half saw a man-to-man defense by Ursinus. And even though the Bears had sloppy moments twice in a while, they stayed right with the mighty Macs throughout the half. Ursinus showed aggressive hustle which resulted in many steals for the Bears. UC's good solid shooting, especially McKeon with her 15 first-half points, was pivotal in ending the half with a Bear lead of three.

In the second half, the excitement picked up. There were many steals and turnovers by both teams. The Macs shut down McKeon, holding her to only one point in the half, but Zierdt picked up the slack dumping 10 of her 18 points in the second half. The Ursinus defense was tough and held their ground while on offense the Bears turned many fast breaks. The score remained within 2 to 4 points back and forth until the 8 minute mark. From that point on UC never relinquished the lead and were tied only three times. With 1:16 left the score stood at 78-78. Senior Sally McGrath hit a bucket at :58 for an 80-78 lead.

The girls next games are today at Glassboro at 3:30 p.m.; at F&M tomorrow at 2:30 p.m.; at home against Cabrini College on Feb. 9 at 7 p.m. and a game that is bound to be a thriller with West Chester on Thursday, Feb. 11 at home.