



11-27-2019

The Grizzly Details, November 2019

Staff Assembly

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WINTER 2019
NOVEMBER 27, 2019

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The Grizzly Details



Next Staff Assembly Meeting

Mark your calendars!

December 12 at 3 p.m.
Refreshments at 2:30 p.m.
Location: Musser Auditorium

Reminder emails will be sent out prior to the event.

Bear in Mind



Please send us your topic of interest, comment, concern, or suggestion. All submissions can be given anonymously unless you choose to provide your name. You can complete the [Bear In Mind form](#) on the Staff Assembly website, or email your comment to: bearinmind@ursinus.edu

Happy Thanksgiving!

Happy Thanksgiving to all of our staff and administration! We are so thankful for you and we hope you enjoy your holiday!



2020 Open Enrollment

The Open Enrollment Period for 2020 is live, and will end Monday, December 2, 2019 at 11:59 PM.

We will be using the online tool through our payroll vendor, ADP, for processing open enrollment choices. **ADP will be accessible for enrollment during the open enrollment period.**

The 2020 benefits guide is now available for review. You can access it by clicking [here](#). There are also additional resources available on the [HR webpage](#) regarding plans, costs, and contact information to help answer any questions you may have.

It will be **mandatory** for all eligible employees to [log onto](#) the system. This year, all eligible employees must participate in the open enrollment election process, whether or not you are opting out of our programs or will be changing your current enrollments. When the open enrollment closes on December 2nd, you will not be able to make changes to your benefit plans again until the 2020 open enrollment period unless you have a qualifying life event.

If you have any questions regarding open enrollment, benefits options or the ADP open enrollment site, please contact either **Kelley Williams** at extension **3589** or **Cale Nelson** at extension **3185**.



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Leadership Approaches for Life

Friday, Decemeber 13
12:00–1:30 p.m.
Faculty/Staff Dining Room

Please join Staff Assembly for this week's **Development Dialogue!** Are you self-directed? What is your philosophy for growth? This session will be a reflective review on leadership ideals and techniques.

For more information, please contact Ashley Henderson at **610-409-3718** or ahenderson@ursinus.edu.

Wismer Bear Crawl

Thursday, December 19
3:00–5:00 p.m.

Join us for appetizers and beverages prior to the campus Holiday party as we celebrate the people and offices located in Wismer! Unique to this anniversary year, a series of traveling open houses across campus and a “happy hour and a half” will happen around the third Thursday of every month. At each venue, we’ll unveil a special tribute that honors an important milestone, distinctive achievement or unusual event that occurred there sometime in our history.

#Giving2UCDay 2019

#Giving2UCDay is a day for alumni, faculty, staff, parents, students and friends to join together and combine their support to make a real difference in the lives of students today and in the future!



About #Giving2UCDay

The sixth annual #Giving2UCDay will take place on **Tuesday, December 3, 2019** from 12 a.m. through 11:59 p.m. EST. This year, in honor of our 150th anniversary, we’re striving to reach our largest goal ever—**1,869 donors in 24 hours**. Contact Collen Fida '15, assistant director of annual giving, at cfida@ursinus.edu or **610-409-3321** with any questions.

How Can You Get Involved?

Participate

Be 1 of the 1,869 donors on December 3! #Giving2UCday is all about participation and all gifts, no matter the size, will help us reach our goal. Give online at ursinus.edu/giving2ucday on December 3!

Join Us at Our Campus Coffee Hour

Take a mid-morning break on #Giving2UCday and join us in the **Bears' Den from 9:30 to 10:30 a.m.** at our Campus Coffee Hour. There will be refreshments including donuts courtesy of Duck Donuts Collegeville, photo ops with the UC Bear and colleagues and the chance to win door prizes!

Spread the Word

Encourage others to get involved on this important day! If you are on social media, raise awareness using the **#Giving2UCday** hashtag.

Show Your Ursinus Pride!

Wear red, old gold, and black on December 3.

MLK Week 2020

Mark your calendars for MLK Week January 20–26!



This year’s observance of **MLK Week** will include a few new elements, including recognition of students, faculty and staff who have advanced inclusion and equity at Ursinus. To nominate an individual, email inclusionawards@ursinus.edu and include one paragraph on that person’s contributions to inclusion and equity on campus.