



10-2016

## The Grizzly Details, Fall 2016

Staff Assembly  
*Ursinus College*

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## Greetings from your Staff Assembly President



The beginning of a new academic year is often filled with the excitement and promise of all the future holds. The UC 150 Community Conference and the recent controversy involving our former board chair have, in their separate ways, inspired us to explore who we are as an institution and a community. We've reflected on what we cherish in our history, explored what we value in the present, and have begun to envision who we aspire to be in the future.

The Ursinus community has always prided itself on our egalitarian philosophy and historic commitment to equality and inclusivity, but staff members often feel too vulnerable expressing their thoughts, feelings, and opinions beyond a small circle of trusted colleagues. Many have questioned whether staff contributions are considered or valued by the leadership of the college and the campus community. There is certainly much work to be done, but our conversations and collaborations in recent weeks give us strong hope that the future holds high morale, and that staff members will feel truly respected and valued as equal contributors in fulfilling the mission of the college.

Staff Assembly recently collaborated with Human Resources and Academic Affairs to develop a [human capital experience survey](#). This survey is completely anonymous, and the information collected is critical in communicating your reflections of the staff experience to the leadership of the college. Your participation in the survey will enhance our collaborative efforts in creating goals and a vision for the staff experience of the future.

The Staff Assembly Executive Committee is dedicated to creating opportunities that will inspire and unify us in the work that we do. You've entrusted us to listen to your concerns and advocate for your interests. We take these responsibilities genuinely to heart.

In the past month especially, you've given us your trust and your confidence, and we want to say thank you. Thank you for everything that you do, everything that you give, and everything that you are. You are the heart of this place, and our doors are always open for your concerns, ideas, and hopes for Ursinus.

~Your Staff Assembly Executive Committee,

Reese McKnight, Will Caverly, Katie Turek, Cale Nelson, Amy Brink, Jill Fazzini, Teri Lobo, and Abbie Cichowski

## UPCOMING MEETINGS

Staff Assembly meeting dates for the remainder of the year will be:

- ◆ December 14, 2016— 3:00 p.m.
- ◆ March 15, 2017—10:00 a.m.
- ◆ June 14, 2017—3:00 p.m.

Locations TBD. Meeting reminders will be emailed closer to the event.

**Bear In Mind:** Send us your topic of interest, comment, concern, or suggestion. All submissions can be given anonymously unless you choose to provide your name. You can complete the Bear In Mind form on the Staff Assembly website, or email your comment to: [bearinmind@ursinus.edu](mailto:bearinmind@ursinus.edu).



## It's Time for HAPPY HOUR!

**Date:** Wednesday, October 5

**Time:** 3:30 – 5:00 p.m.

**Place:** President Blomberg's House  
(99 East Ninth Avenue)

Please bring a canned good or a non-perishable food item to contribute to the ongoing drive sponsored by Ursinus and the Collegeville Fire Company. Donations go to the Daily Bread Community Food Pantry in Collegeville.

## Welcome New Ursinus Staff!

Due to time constraints at the last meeting, we were unable to announce our new staff colleagues. We would like to welcome the following new staff as of June 2016:

Jessica Oros	Student Affairs	Prevention, Education & Advocacy Coordinator
Amy Gerberich	Math/Comp Sci; Theater, Dance, Music; Physics	Academic Administrative Assistant
Casey Downey	Admission	Assistant Director of Admission
Dana Roche	Athletics	Athletics Administrative Assistant
Annette Parker	Finance & Administration	Interim VP of Finance & Administration
Maura O'Connell	Athletics	Assistant Women's Basketball Coach
Michael Moronese	Athletics	Assistant Men's Football Coach
David Rackovan	Athletics	Assistant Men's Football Coach
James Brown	Wellness	Graduate Asst for Wellness Education
Emily Stull	Athletics	Assistant Women's Field Hockey Coach
Marc Meoli	Athletics	Assistant Men's Soccer Coach
Paul Searles	Athletics	Assistant Strength & Conditioning Coach
Steven Weaver	Athletics	Assistant Men's Soccer Coach
Sarah Smart	Advancement	Assistant Director of Annual Giving (Phonathon)
Brittany Konieczny	Admission	Senior Admission Counselor
Christina Kelly	Biology	Research Assistant, Biology Dept.
Neil Hobbins	Athletics	Assistant Women's Soccer Coach
Elizabeth Witt	Berman Museum	Administrative Support