10-2016

The Grizzly Details, Fall 2016

Staff Assembly

Ursinus College

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Recommended Citation

Assembly, Staff, "The Grizzly Details, Fall 2016" (2016). Staff Assembly Newsletter. 3.
http://digitalcommons.ursinus.edu/staff_news/3

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**Greetings from your Staff Assembly President**

The beginning of a new academic year is often filled with the excitement and promise of all the future holds. The UC 150 Community Conference and the recent controversy involving our former board chair have, in their separate ways, inspired us to explore who we are as an institution and a community. We’ve reflected on what we cherish in our history, explored what we value in a small circle of trusted colleagues. Many have questioned whether staff contributions are considered or valued by the leadership of the college and the campus community. There is certainly much work to be done, but our conversations and collaborations in recent weeks give us strong hope that the future holds high morale, and that staff members will feel truly respected and valued as equal contributors in fulfilling the mission of the college.

Staff Assembly recently collaborated with Human Resources and Academic Affairs to develop a human capital experience survey. This survey is completely anonymous, and the information collected is critical in communicating your reflections of the staff experience to the leadership of the college. Your participation in the survey will enhance our collaborative efforts in creating goals and a vision for the staff experience of the future.

The Staff Assembly Executive Committee is dedicated to creating opportunities that will inspire and unify us in the work that we do. You've entrusted us to listen to your concerns and advocate for your interests. We take these responsibilities genuinely to heart. In the past month especially, you've given us your trust and your confidence, and we want to say thank you. Thank you for everything that you do, everything that you give, and everything that you are. You are the heart of this place, and our doors are always open for your concerns, ideas, and hopes for Ursinus.

~Your Staff Assembly Executive Committee,
Reese McKnight, Will Caverly, Katie Turek, Cale Nelson, Amy Brink, Jill Fazzini, Teri Lobo, and Abbie Cichowski

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**UPCOMING MEETINGS**

Staff Assembly meeting dates for the remainder of the year will be:

- December 14, 2016—3:00 p.m.
- March 15, 2017—10:00 a.m.
- June 14, 2017—3:00 p.m.

Locations TBD. Meeting reminders will be emailed closer to the event.

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**Bear In Mind**: Send us your topic of interest, comment, concern, or suggestion. All submissions can be given anonymously unless you choose to provide your name. You can complete the Bear In Mind form on the Staff Assembly website, or email your comment to: bearinmind@ursinus.edu.